

**Cyclone Chapter SHRM
July 10, 2008
Minutes of the Meeting**

**Iowa State University Foundation
2505 University Boulevard
Ames, Iowa**

Meeting called to order at 8:05 a.m.

Present: 34 Human Resource Professionals

Introductions, Announcements, and Accomplishments:

President Diane Muncrief welcomed all members and guests. She invited each member to put a business card in a drawing then numbered off to get into small groups. The small groups provided an opportunity to introduce ourselves on a smaller scale and get to know the members.

Deb Malsom announced an upcoming Manpower Webinar:

- July 30th on “Every employment law in 60 minutes or less”.

Margaret Hunton shared that she passed the PHR, is moving to the east coast for a new job and her position is open at First National (posted on the chapter website).

There is an HR Assistant position open in Albion – suggested to be posted on the chapter website.

Chapter Business

Financial Update:

The June 2008 financial reports were emailed to members with the meeting announcement. Deb Malsom moved approval of the financials. Joyce Johnson seconded the motion. Motion carried.

Minutes:

The minutes of the June 12, 2008 meeting were posted on the chapter website with a link provided in this meetings emailed announcement. Matt Franco moved approval of the minutes. Chris Hauge seconded the motion. Motion carried.

Membership Report:

Kevin Stow advised that to date we have 66 members.

Legislative Update:

Kayla Kaetzel shared information on the following:

- Iowa Wage Law Change: Mailing Paychecks
- Effective 07/01 IRS business mileage reimbursement increases to 58.5 cents per mile.
- DHS designates E-Verify as employment eligibility verification system for all federal contractors (information to be posted on chapter website)

- New Jersey governor signed paid family leave legislation – the third state to do so behind California and Washington.
- I-9 update – new form issued

Educational Update:

Jennifer Thompson shared the brochure announcing the ICN study for PHR/SPHR certification. The closest class seems to be Ankeny, however, if enough are available in Ames a class may be able to be added here. Cost is \$899 which includes materials. Continuing education credit certificates are available for today's presentation.

Diversity Update:

No update.

Foundation Update:

Chris Hauge reminded members of the appreciation breakfast in September. We will be conducting a raffle for the SHRM Foundation again this year. Anyone who would like to donate an item should see Chris.

Technology Update:

Matt Franco reminded attendees of our website – cycloneshrm.com – and our ability to do job and resume posting. The Executive committee is reviewing the website and working to update it and transfer to a new platform in the coming months.

Old Business:

No old business.

New Business:

The October meeting conflicts with the State SHRM Conference in Dubuque. It was agreed to move the October meeting to October 16th.

Program Summary:

Dan Schneider, partner and director in EDGE/Schneider Consulting Group presented on executive coaching and succession planning.

Closing:

The next meeting will be on August 14, 2008 and the topic will be Workplace Violence. We hope to also have a special presentation by ACCESS Women's Shelter.

Meeting adjourned at 9:50am

Respectfully submitted,

Kevin C. Stow
Secretary/Treasurer